



CINCINNATI WALDORF SCHOOL ANTIRACISM VISION STATEMENT

Our vision

We believe the Cincinnati Waldorf School has a profound obligation to support healing and justice in our nation and the world.

We believe the most powerful lens through which to examine injustice and inequity in our school is that of racism and white supremacy.

We believe love is the guidepost of spiritual freedom and it comes to practice through justice in our relationships and in community.

We believe our school's mission is betrayed when we fail to examine and confront fear, hatred, racism, power over others, and any theory or practice that dehumanizes any individual.

We believe we must undertake transformational work to reinterpret anthroposophy through an antiracist lens.

How we will pursue our vision

We will empathetically listen to others' experiences.

We will enable safe space for our community to learn and grow without judgement or retribution.

We will collaborate.

We will pursue antiracist change through positive intervention.

We will assess our work through an antiracist interpretation of the anthroposophical understanding of human development and social threefolding.

What we do to pursue our vision

We learn about racism within the Cincinnati Waldorf School.

We communicate racist findings to school leadership and governance bodies.

We assist school leadership and governance bodies to identify and dissolve racism through antiracist change.

We hold school leadership and governance bodies accountable for antiracist change.

We work to become antiracist in everything we think, say, and do.